



Republic of Mozambique

MINISTRY OF HEALTH
MOZAMBIQUE COVID-19 STRATEGIC PREPAREDNESS AND RESPONSE PROJECT (P175884) Draft

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

March, 2021¹

«OUR MAJOR VALUE IS LIFE»

¹ To be updated to the Negotiation Date in due course.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mozambique is implementing the Mozambique COVID-19 Strategic Preparedness and Response Project (Project (P175884) (the Project), as part of a Multiphase Programmatic Approach with the involvement of the Ministry of Health. The International Bank for Reconstruction and Development and the International Development Association (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Republic of Mozambique will carry out the Project in accordance with the Environmental and Social Standards (**ESSs**). To this end, this Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions to be carried out or caused to be carried out by the Ministry of Health, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Bank.
3. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Republic of Mozambique, as required by the ESCP and the provisions of the Financing Agreement.
4. As agreed by the Bank and the Republic of Mozambique, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Republic of Mozambique shall update the ESCP to reflect the agreed-upon changes. Agreement on changes to the ESCP shall be documented through an exchange of letters signed between the Bank and the Republic of Mozambique. The Republic of Mozambique shall promptly disclose the updated ESCP.
5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of Mozambique shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING: The Ministry of Health will prepare and submit to the Bank regular monitoring reports on the (i) status of implementation of environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, (ii) stakeholder engagement activities and grievances mechanism, (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the ESCP; and (iv) corrective and preventive measures taken or required to be taken to address such conditions.</p>	Starting from the Effective Date quarterly reports shall be submitted throughout Project implementation.	Ministry of Health
B	<p>INCIDENTS AND ACCIDENTS:</p> <ul style="list-style-type: none"> The Ministry of Health (MoH) will promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, any COVID outbreak in the Project area. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence. 	Notification to the Bank should take place within 48 hours after learning of the incident or accident. The subsequent report would be provided within a timeframe acceptable to the Bank, as requested	Ministry of Health
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE: The Ministry of Health (MoH) has set up a PIU (the Department of Environmental Health) and Central de Medicamentos e Artigos Médicos (CMAM) responsible for management of medical waste and discard of expired medication, while there is a Social Component comprising of Grievance Mechanisms and Gender Based Violence. Additional staff will be hired to assist in this project, namely a specialist in hospital waste management (central and provincial level), a specialist in environmental management of construction works (both to assist the Environmental Health department) and a social specialist to assist in the implementation of the Project's grievance mechanism (in the Quality and Humanization department).</p>	<p>The social specialist will be hired before the Project's implementation.</p> <p>The environmental and Waste Management Specialists shall be in place 1 month after project effectiveness and before commencement of any civil works</p> <p>Environmental, Social and Waste Management Specialist shall be maintained throughout Project implementation.</p>	<p>Ministry of Health</p>

<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with an Environmental & Social Management Framework (ESMF) <i>as well as the associated Infection Control and Waste Management Plan (ICWMP) and Labor Management Procedures (LMP)</i>, to be prepared, disclosed, consulted and adopted for the Project; the ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines.</p> <p>b. Prepare, disclose, consult, adopt, and implement any environmental and social management plan (e.g. health-care waste management plans), instruments or other measures required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSGs, national legislation and other relevant Good International Industry Practice (GIIP) including the WHO guidelines, to, inter alia, ensure access to and allocation of Project benefits in a fair, equitable and inclusive manner, taking into account the needs of individuals or groups who, because of their circumstances, may be disadvantaged or vulnerable with regards to COVID-19 vaccines.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, the ESMF, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>d. Adopt procedures, protocols and/or other measures to ensure Project beneficiaries that receive vaccines under the Project do so under a program that does not include forced vaccination and is acceptable to the Bank, as set out in the ESMF.</p>	<p>a. ESMF was prepared, and will be disclosed, consulted and adopted before the Effective Date. Assessment shall be conducted before the carrying out of the relevant Project activities.</p> <p>b. Plans/instruments shall be prepared, disclosed, consulted and adopted before the carrying out of the relevant Project activities, and thereafter implemented throughout the carrying out of such activities.</p> <p>c. The relevant ESHS measures shall be incorporated into the procurement documents before launching the procurement process for the relevant Project activities, and shall thereafter complied with throughout the carrying out of such activities.</p> <p>d. Before the carrying out of the relevant Project activities, and thereafter implemented throughout the carrying out of such activities.</p> <p>e. A Social Assessment on Vulnerable Groups shall be carried out during the first three months of project implementation.</p>	<p>Ministry of Health (PIU)</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
		f. A specific Grievance Redress Mechanism shall be prepared during the first three months of project implementation.	
1.3	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts • Activities that have high probability of causing serious adverse effects to human health and/or the environment other than during treatment of COVID-19 cases • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may affect lands or rights of indigenous people or other vulnerable minorities, • Activities that may involve any resettlement or land acquisition, or adverse impacts on cultural heritage <p>All the other excluded activities set out in the ESMF of the Project.</p>	During the assessment process conducted under action 1.2.a. above.	Ministry of Health (PIU)
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2 including through, inter alia, implementing adequate occupational health and safety measures (including personal protective equipment and emergency preparedness and response measures), CoC, setting out grievance mechanisms for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p>	Throughout Project implementation.	Ministry of Health (PIU)
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>The Recipient shall prepare, disclose, adopt, and implement the Infection Control and Waste Management Plan (ICWMP) that is in line with the ESMF, in accordance with ESS3 and in a manner satisfactory to the Bank, for all health facilities and laboratories that benefit from material and equipment financed by the Project.</p> <p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: carry out the purchase, storage, transportation and handling of vaccines (including, ultra-cold chain management) in a safe manner and in accordance with the EHSs, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including, vaccines) and other types of hazardous and non-hazardous wastes.</p>	<p>ICWMP was prepared and will be disclosed by Effective date and implemented throughout Project Implementation.</p>	<p>Ministry of Health (PIU)</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY: Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.</p>	<p>Throughout Project implementation.</p>	<p>Ministry of Health (PIU)</p>

<p>4.2</p>	<p>USE OF MILITARY OR SECURITY PERSONNEL: The following measures shall be adopted, to ensure that the engagement of security or military personnel in the implementation of Project activities for provision of security to Project workers, sites and/or assets, is carried out in accordance with the ESSs:</p> <ul style="list-style-type: none"> a. Assess the risks and impacts of engagement of the security personnel, as part of the assessment referred to in action 1.2 a) above, and implement measures to manage such risks and impacts, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such security personnel; b. Adopt and enforce standards, protocols and codes of conduct for the selection and use of security personnel, and screen such personnel to verify that they have not engaged in past unlawful or abusive behavior, including sexual exploitation and abuse (SEA), sexual harassment (SH) or excessive use of force; c. Ensure that the Ministry of Health enters into a memorandum of understanding (MoU), with the Ministry of the Interior and Ministry of Defense and relevant Security or Military Unit, setting out the arrangements for the engagement of the military or security personnel under the Project, including compliance with the relevant requirements of this ESCP; d. Ensure that such personnel is adequately instructed and trained, prior to development and on a regular basis, on the use of force and appropriate conduct (including in relation to civilian-security engagement, SEA and SH, and other relevant areas), as set out in the Environmental and Social Management Framework; e. Ensure that the stakeholder engagement activities under the Stakeholder Engagement Plan (SEP) include a communication 	<ul style="list-style-type: none"> a) Assessment carried out in the same timeframe than action 1.2 a) above and any required measures shall be adopted before deploying security or military personnel under the Project and thereafter implemented throughout Project implementation b), c) and d) before deploying security or military personnel under the Project and thereafter throughout Project implementation. e) and f) as set out under actions 10.1 and 10.2 respectively. g) within the timeframes requested by the Bank 	<p>Ministry of Health (PIU) and Ministry of the Interior and Ministry of Defense</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>strategy on the involvement of security or military personnel under the Project;</p> <p>f. Ensure that any concerns or grievances regarding the conduct of [security or military] personnel are received, monitored, documented (taking into account the need to protect confidentiality), resolved through the Project’s grievance mechanism (see action 10.2 below) and reported to the Bank no later than 14 days after being received; and Where the Bank shall require, after consultation with the Ministry of Health: (i) promptly appoint a third- party monitor consultant, with terms of reference, qualifications and experience satisfactory to the Bank, to visit and monitor the Project area where security personnel are deployed, collect relevant data and communicate with Project stakeholders and beneficiaries; (ii) require the third-party monitor consultant to prepare and submit monitoring reports, which shall be promptly made available to and discussed with the Bank; and (iii) promptly take any actions, as may be requested by the Bank upon its review of the third-party monitor consultant reports].</p>		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant.	n/a	n/a
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant	n/a	n/a
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not relevant	n/a	n/a
ESS 8: CULTURAL HERITAGE			
	Not relevant	n/a	n/a

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant.	n/a	n/a
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN: Prepare or revise, disclose, consult, adopt and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	A draft SEP was already prepared and disclosed, and shall be consulted, updated and adopted before the Effective Date. The SEP shall be implemented throughout Project implementation.	Ministry of Health (PIU)
10.2	<p>GRIEVANCE MECHANISM: An accessible grievance mechanism shall be established, publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also receive, register and address concerns and grievances related to sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers.</p> <p>The grievance mechanism shall also receive, register and address concerns arising from unintended health consequences after vaccination especially those resulting in serious adverse effects, [and, as appropriate, requests for compensation].</p>	Throughout Project implementation.	Ministry of Health (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CAPACITY SUPPORT (TRAINING)			
CS1	Project Management Unit and other relevant implementing support staff responsible for the Project to receive training on the Project’s ESHS plans and instruments, fair, equitable and inclusive access and allocation of Project benefits including with regards to vaccines, and the roles and responsibilities of different key agencies in the ESF implementation.	No later than 45 days of the Effective Date and periodically with the addition of new Project team members join the Project throughout implementation.	Ministry of Health (PIU)
	<p>Training topics will include:</p> <ul style="list-style-type: none"> • Overview of the ESCP, ESMF and SEP • Measures to ensure that the vaccine delivery targets eligible members of the most vulnerable populations • Data management and privacy • Measures to be implemented to mitigate risks related with use of security personnel • Labor Management Procedures • Infection Control and Waste Management Plan Medical and hazardous waste management • Grievance Mechanism • WHO and Africa CDC guidelines on quarantine including case management 	Throughout Project implementation	Ministry of Health (PIU)